

॥ SHREE ॥



**WE ENSURE THAT
YOU ARE RECEIVING
BEST QUALITY
SERVICES WE PROVIDE**

Industrial Security | Manpower | Housekeeping & Allied Services

www.dishasecurity.com | dishamanpowerservice@gmail.com | +9595679595, Help Line No. : 98222 08485, 91558 99155

Branch Office : Waluj, Shendra, Nanded, Pune.

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DIRECTOR SPEAKS!!

As the director of the "Disha Services", I'm thankful to our clients and candidates, who have been helping us to grow each year in our services. Our motto "Life Safety & Security is our prime priority" continues to guide us every day and helps us improve. Also, for our future clients and candidates, I'd like to welcome them to make use of our services for a specific role or a customized role. We are one of the most recognizable Security & Allied Manpower providing services Companies in Maharashtra, as we have been consistent in satisfying the needs of our customers. Our understanding and knowledge in the field of proper utilization of human resources, for various jobs, across the state is undeniably high. We choose only the best of the candidates for the required work, and our main focus is on making sure that the services we committed are delivered efficiently and satisfactorily.

We follow a structured process, comprising three levels, for recruiting our manpower. Our recruitment process takes through advertisement and employment exchange. First, the aspiring individuals are put through various tests, designed by a team of experts. Secondly, the candidates passed at this stage are again put into character and antecedent checks and police verification, even before they are posted on their duties. The third and the last level consists of a short training course, where the selected candidates undergo squad drill, industrial security training, fire fighting, first aid, etc.

We will provide you with an upper hand services, if you choose to use our services. Let us be of service to you and provide you with the most competent human resource for your company.



ABOUT US

ABOUT US Disha Services was established in the year 2007 **Under the Young, Dynamic & Enthusiastic leadership of Shri. Vinod S. Jadhav.** It is a part of a reputed organization of Aurangabad, Disha group. It offers custom made and a broad range of specialized services, especially as per the requirements of the client. The services are efficiently curated to minimize the loss. We cater the human resource needs of the industrial units, offices, banks, PSUs, residential areas, high rise buildings, hospitals and educational institutions.

With every passing year, we have increased our presence pan Maharashtra. We have more than a thousand employees, across different categories. Out of this, 550 are the guarding personnel and remaining belong to the administrative/ operational i.e. House keeping staff. Our network spans across the state. We have centralized monitoring system, ensuring round the clock operational control of all guard posts.

Disha Services functions with only one goal: to deliver specific services based on the client's need. We focus on your goals and objectives, and we mould our services around them for the most effective results. Utilization of specialized human resources to meet the needs of the market is one of our main goals, and we have fulfilled this goal in the past and it will continue in the near future as well.





1. UNIFORMED GUARDING SERVICES (ARMED & UN-ARMED)

Today's growing complexities in societies have raised the demand for reliable and tailor made security solutions. It has become critical to develop a strong external security mechanism, which focuses on vigilance, assesses activities and monitors movement of people. By keeping focus on these market drivers, Disha services has refined its services to offer innovative, tailored and cost effective solutions that will benefit the customers. We cater to the security needs of the industrial units, offices, banks, PSUs, residential areas, high rise buildings, hospitals and educational institutions.

CORE SERVICE AREAS

PROVISION OF TRAINED ARMED & UN-ARMED (male & female) UNIFORMED SECURITY PERSONNEL

UNIFORMED SECURITY OFFICERS
(LONG TERM & SHORT TERM CONTRACTS)

SPECIAL EVENT SECURITY & CROWD CONTROL
(FAIRS, STADIUMS, CONFERENCES & PERSONAL BUSINESS ESTABLISHMENTS)

CONTINGENCY PLANNING

Close protection for executives, VIP's & their immediate families. (Effective & non-invasive measures for protection)

PLANNING MAJOR EVENTS
(PUBLIC MEETINGS, FAIRS, EXHIBITIONS, ETC.)

EXECUTIVE TRAVEL SUPPORT

ADVANCED ASSESSMENT OF RISK

CONTINGENCY PLANNING

HOME PROTECTION (WHEN CLIENTS ARE AWAY FROM HOME)

EXECUTIVE PROTECTION SERVICES

HIGH NET WORTH INDIVIDUAL PROTECTION
PERSONAL/GROUP PROTECTION

QRT (Quick Response Team)

DOMESTIC PROTECTION

BUG SWEEPING

THREAT ASSESSMENT AND SECURITY PLANNING

SECURITY REVIEW OF THE WORK PREMISES

INDUSTRIAL SAFETY & SECURITY

RISK MANAGEMENT

INSURANCE-CLIENT & SERVICE PROVIDER

TRANSIT INSURANCE

VAULTING INSURANCE

INFIDELITY INSURANCE

"Culture is what motivates and retains talented employees."

2. FACILITY MANAGEMENT & ALLIED DIVISION:

Our Facility Management Service plays an important role in daily operations and management processes. Delivering FM is more complex than delivering single services, and hence requires more rigid management processes and support systems. In order to achieve it, we have a support system in place that facilitates national and international best practices.

We have adopted a consistent approach throughout our business, not only in service delivery but also in the support system. This has now been adapted as a group wide standard. We provide standard and custom services by providing vetted housekeepers who are trained in security tactics, intelligence, surveillance and fire fighting. Our services under this division are as follows:

Housekeeping services | Provision of skilled and unskilled labour

Plants and maintenance services | Provision of specialized & executive housekeeping team







3. MANPOWER SERVICES

Disha Services provides manpower according to company requirements, across different domains. The company has earned a niche position for itself by providing quality customer oriented services and setting a benchmark every year. The staffing, administration and their salary will be taken care by us.







Our work doesn't end with just provision of manpower. Our speciality lies in creating operational and monitoring system and procedures related to the entire procedures of human resource.

Over the years, we have created our niche position in following areas:
Sourcing | Selection | Requirement | Training | Deployment

SALIENT FEATURES

 OPERATIONAL & ADMINISTRATIVE STAFF	 COMMUNICATION NETWORK	 LOGISTICS & MOBILITY
 EXTENSIVE NETWORK	 TRAINING	 MONITORING & AUDIT

WHY DISHA?

 COMMITTED MANAGEMENT	 24 x 7 OPERATIONS	 STRINGENT HR CHECKS
 HEALTHY CUSTOMER RELATIONS	 ADHERENCE TO STATUTORY REQUIREMENTS	 DISCIPLINED TRAINING & MANAGEMENT

"Great vision without great people is irrelevant."

Office :

16, 17 Yesh Heights Second Floor, Near Jay Bhawani Chowk,
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QUOTATION



Ref: DS/QUOT

Date :

TO,
The Manager,

.....
.....
.....

Sub: Providing of Industrial Security / Unskilled Labour and House Keeping services, on contractual basis.

Dear Sir,

It is submitted that we are Providing security services/labour manpower to our various clients & even they services obtained from Government authorities.

It is learnt that you are in requirement of security services/unskilled manpower/Housekeeping staff to your esteemed organization. We are pleased to submit our competitive offer as under.

Sr. No.	Category	Rate for 8 Hrs. PM	Rate for 12 Hrs. PM	Remarks
1	Security Guard			
2	Security Supervisor			
3	Skilled Labour			
4	Semiskilled Labour			
5	Unskilled Labour			
6				
7				

Notes :

- The Rates mentioned above are for _____ working days in a month
- GST, as applicable, will be charged extra on gross monthly bill. (Present Rate is 18% / RCM)
- Our Service Charges will be @ _____ % Extra on gross bill.
- The Payment Terms: Terms: Within 07 days of every month after submission of our Bill.
- The Rates will be revised as per mutual discussions from time.

Hope, you will kindly consider our offer favorably & give us an opportunity to serve your organization too in the days to come.

**Yours faithfully
DISHA SERVICES**

Authorized Signatory



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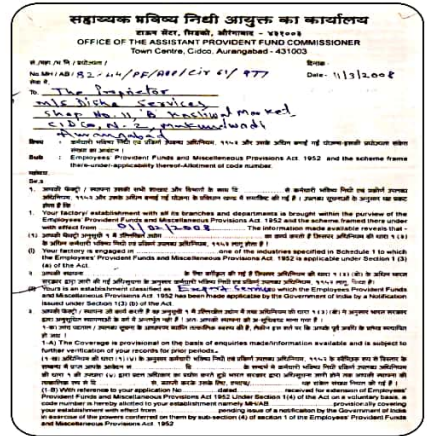
Our Certifications



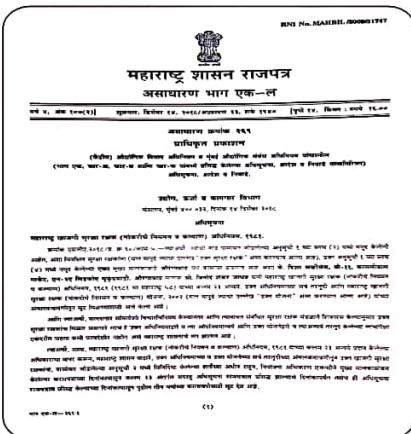
IGA Certificate



PASARA License



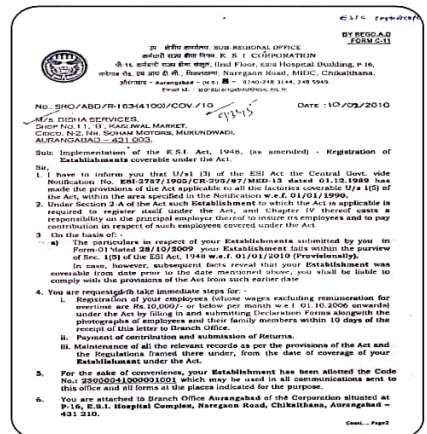
PF Registration Certificate



Guard Board License



GST Registration



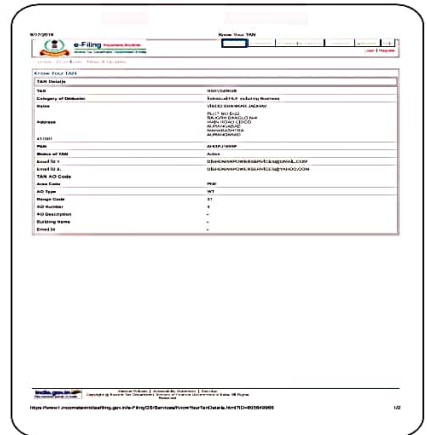
ESIC



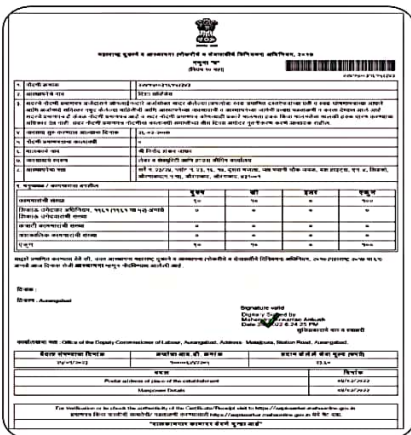
Udyam Certificate



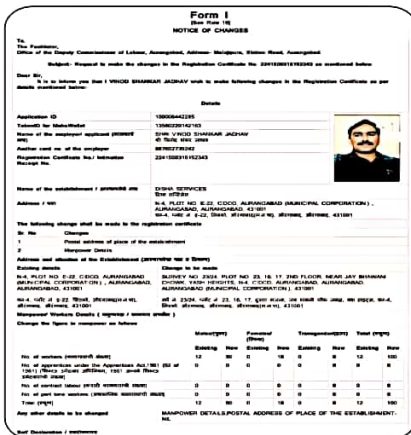
P. Tax Registration



TAN



Shop Act



Registration Certificate
Form-I, Deputy Labour Comm.



ISO-9001:2015

OUR VALUABLE CLIENTS

SR.No.	NAME OF UNIT	SR.No.	NAME OF UNIT
1	ALIGN COMPONENTS PVT. LTD. BU II	37	MANJEET COTTON
2	GLENMARK PHARMACEUTICALS LTD.	38	BELITE SPRINGS PVT. LTD.
3	HINDALCO ALMEX AEROSPACE LTD.	39	BHARADWAJ INDUSTRIES
4	INDSURGEARS LTD.	40	ELLORA GASES PVT. LTD.
5	JUNVEI ELECTRONICS PVT. LTD. (Vovo Mobile)	41	EXCELSIOR ENGINEERING
6	KRUSHNAKARTIKI PAPERCORE PVT. LTD.	42	JMD INDUSTRIES
7	ZAMBAD GASES PVT. LTD.	43	MANAS ENTERPRISES
8	STUMPP SCHELE SOMAPPA SPRINGS PVT. LTD.	44	MANJEET PRIDE FLAT OWNER CO-HS-SO LTD.
9	ACEY ENGINEERING PVT. LTD.	45	MANU ELECTRICALS
10	STATE BANK OF INDIA AURANGABAD RBO	46	MITALI ENTERPRISES
11	STATE BANK OF INDIA JALNA RBD	47	PHOENIX TOOLINGS
12	UNIVERSAL RECOVERY (SBI) AURANGABAD, JALNA	48	PROCAM LOGISTICS PVT. LTD.
13	MAHARASHTRA NATIONAL LAW UNIVERSITY AURANGABAD	49	RAJ TRADING COMPANY
14	ALANKAR ENGINEERING EQUIPMENTS PVT. LTD.	50	SAPTGIRI INDUSTRIES
15	BUSH ELECTROMECH AND ENGINEERING PVT. LTD.	51	SAPTGIRI SURFACE TREATMENT
16	CHETAK PLASTO ELECTRIC PVT. LTD.	52	SHAKAMBARI ENTERPRISES
17	ENVIRONMENT S.A. INDIA PVT. LTD. ALL MAHARASHTRA	53	SHANKARA BUILDCOM PRODUCTS LTD.
18	FEDERAL MOGUL GEOTZE INDIA LTD.	54	SHANTDEEP METALS PVT. LTD.
19	GIRNAR GEAR PVT. LTD.	55	SHARP ENGINEERS
20	GIRNAR GEAR PVT. LTD. I	56	SHREE SAIGAN INDUSTRIES
21	GIRNAR GEAR PVT. LTD. UNIT II	57	SHUBHNELL INDUSTRIES
22	PIYUSH ENGINEERING COMPANY PVT. LTD.	58	SIGMA ENGINEERS
23	SAFEGUARD CONTRACEPTIVES PVT. LTD.	59	SUDARSHAN POLY ALLOYS
24	SHREE GANESH N COAT INDUSTRIES PVT. LTD.	60	TECHNOMAT SPRINGS
25	SHREE GANESH N COAT INDUSTRIES PVT. LTD.	61	VIDISHA INDUSTRIES
26	TECHNOMAT SPRINGS PVT. LTD.	62	ESSDEE INDUSTRIES GROUP
27	THINK LEAN PREFAB SYSTEMS PVT. LTD.	63	OMANG ENTERPRISES
28	8 BIT ENTERTAINMENT PVT. LTD.	64	ANSH INFRA TECH PVT. LTD.
29	NEURON INTERNATIONAL FOUNDATION LLP	65	B.M. CONTROTECH PVT. LTD.
30	E-AGRO CARE MACHINERIES AND EQUIPMENTS PVT. LTD.	66	CHANDRAKANT HANUMANDAS MALPANI & ASSOCIATES (I) ON
31	IMMORTAL CORPORATE SERVICES PVT. LTD.	67	CHERRY CORPORATION LTD.
32	POWER LITE BLOCKS PVT. LTD. SHENDRA	68	DAKSHA TRADE CENTER SAHAKARI SANSTHA MAR. (A2Z)
33	CONSTRO ENGINEERING	69	DEKSAN CASTINGS LTD.
34	EXTREME ENGINEERING CENTER	70	DR. SATISH HAIR CLINIC & RESEARCH CENTER PVT. LTD.
35	R.G. INDUSTRIES	71	JAIN PRECISION PVT. LTD.
36	MAHESHWARI BHAWAN	72	KEROGENIC GASES PVT. LTD.

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SR.No.	NAME OF UNIT	SR.No.	NAME OF UNIT
73	NILKAMAL LTD.	101	SANDEEP AGENCY
74	PARIHAR MILAN MITHAI PVT.LTD.	102	SUDARSHAN PLASTIBENDS PVT. LTD.
75	S.K. LOGISTICS	103	TRANSDelta INDUSTRIES
76	B.G. SIRKEGROOP	104	TRANSDelta TRANSFARMERS PVT. LTD.
77	HOTEL PATILWADA	105	UNIVERSAL HIGH SCHOOL
78	BHAGWATI PACKAGING INDUSTRIES	106	AKSHAY UDYOG
79	DEOGIRI ELECTRONICS CLUSTER PVT. LTD.	107	AMMAR INDUSTRIES
80	DOT PACKTECH INDUSTRIES	108	KJE INDIA PVT. LTD.
81	DOT SPECILITY FILMS	109	GEETANJAL INFOSYS
82	DOT SPECPRO INDUSTRIES	110	ASSOCIATE FIBER MOULD PVT. LTD.
83	FLEXIBLE ABRASSIVE PVT. LTD.	111	BLUE GRASS INFRA
84	IMMORTAL CORPORATE SERVICES PVT. LTD.	112	BHAGAT ENTERPRISES
85	POWER LITE BLOCKS PVT. LTD. I NEWASA	113	KESHAV METALS PVT. LTD.
86	POWER LITE BLOCKS PVT. LTD. II NEWASA	114	VASANTRAO NAIK MAHAVIDHYALA
87	SALASAR BOARD & PAPER LAMINATORS PVT. LTD.	115	YASH INSTITUTE PHARMACY
88	HITECH INFRASTRUCTRE LTD.	116	QUADRANGLE SHOWROOMS
89	CHATRAPATI SAMBHAJI RAJE SAH. UDYOG	117	BIZZ TOWER PVT. LTD.
90	ALANKAR ENGINEERING EQUIMENTS P. LTD.	118	AURO TOOLS
91	ORCHID FOAM AND BUBLES	119	MAX TOOLING
92	VIRENE TEATECH PVT. LTD.	120	JSW PAINTS
93	SHAPOORJI PALOONJI COMPANY PVT. LTD.	121	R. J. INDUSTRIES
94	SHENDRA COMMERCIAL COMPLEX	122	CHANDRA ELECTRICALS
95	WOCHARDT GLOBAL SCHOOL	123	MAHALAXMI ELECTRO PVT. LTD.
96	BHASKARA AGENCIES AND HIRANYA RESORT	124	BALAJI PACKAGING
97	NABHRAJ NANDANVAN HSG SOCIETY	125	SHANKARA BUILDCON
98	NANDIKA PAPER PRODUCT PVT. LTD.	126	VIJAY LOGISTICS
99	NEW ERA ENGLISH SCHOOL	127	VARAD ALLOY CASTING PVT. LTD.
100	RUDRANEE INFRASTRUCTURE PVT. LTD.		

OUR VALUABLE CUSTOMERS



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